EMPLOYMENT AND INDUSTRIAL RELATIONS ACT (CAP. 452)

Report by the Registrar of Trade Unions
2015-2016

Hon. Minister for Social Dialogue
Consumer Affairs and Civil Liberties
Barriera Wharf
Valletta

1. In accordance with the provisions of Section 60(1) of the Employment and Industrial Relations Act (Cap. 452), I am hereby submitting the Annual Report for the period 1st July, 2015 to 30th June, 2016.

2. At the beginning of the period under review there were 43 organisations on the Register, made up of 29 Trade Unions and 14 Employers' Associations.

3. During the period under review:

a) Four Trade Unions were registered, namely the: Malta Association for the Counseling Profession; Malta Police Association; Association of Airline Operators Controllers; and the Police Officers Union.

b) No Trade Union nor Employers' Association were cancelled.

Thus at the end of the said period, there were a total of 47 organisations, comprising of 33 Trade Unions and 14 Employers' Associations on the Register.

4. The membership strength of Trade Unions and Employers' Associations as reported to me when compared with those of the previous report are as follows:

	2014/2015	**2015/2016**
Trade Unions	94,014	96,406
Additions by late returns	215	-
Employers' Associations	9,547	9,446
Additions by late returns	0	-

5. Eleven inspections were carried out during the period under review.

6. The Organisations which failed to render any returns by law including the audited accounts for 2015 are:- The Lotto Receivers Union; Rent-A-Car Association; Airline Pilots Association Malta; Professional Diving Schools Association; Association of Ship Agents; Malta Union of Professional Psychologists; Maltese Psychological Association; Professionals and Services Employees Union; Għaqda Professjonisti tal-Korporazzjoni tas-Servizz tal-Ilma; Union Periti u Inginiera Tas-Servizz Pubbliku; Union of TEFL Teachers; Malta Transport Employees Union; Għaqda Bdiewa Progressivi; Union Ħaddiema Universita ta' Malta; Paċeville Commercial Establishments Association; Care Workers Union; Assocjazzjoni Operaturi Ndafa Pubblika; Federation of Malta Hotels, Pensions and Catering Establishments.

7. The Organisations which submitted partial returns but failed to render the audited accounts for 2015 are: - Malta Union of Teachers; General Workers Union; Malta Union of Tourist Guides; Union Ħaddiema Bank Ċentrali; Malta Air Traffic Controllers Association; Association of Car Importers Malta; Used Vehicles Importers Association; University of Malta Academic Staff Association; Malta Air Traffic Controllers Association; Malta Dockers Union

8. The Appendix which follows contains certain details of Trade Unions and Employers' Associations on the Register as on 30th June, 2016.

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Registrar of Trade Unions

MEMBERSHIP

	TRADE UNIONS	2015/2016	Declared in 2014/2015	Declared in 2015/2016	Male	Female
001	Malta Union of Teachers		8856	9288	2254	7034
016	General Workers Union		49894	49984	39781	10203
	Taqsima Energija, Kimika u Stampar	7887				
	Taqsima Gvern u Entitajiet Pubbliċi	7811				
	Taqsima Telekomunikazzjoni u Elettronika	6807				
	Taqsima Metal u Kostruzzjoni	4538				
	Taqsima Marittima u Avjazzjoni	4795				
	Taqsima Ospitalità u Ikel	4958				
	Taqsima Professjonisti, Finanzi u Servizzi	5125				
	Għaqda tal-Penzjonanti	8063				
103	The Lotto Receivers Union		*	*		
130	Union Ħaddiema Magħqudin		25515	25538	14765	10773
	Public Service Employees Secton	2522				
	Public Entities & Communication Section	2723				
	Health & Elderly Services Section	4413				
	Manufacturing & Commerce Section	3864				
	Education, Recreation & Culture Section	3917				
	Pensioners Section	3409				
	Port & Transport Section	4690				
164	Malta Union of Bank Employees		3047	3047	1263	1784
189	Kamra tal-Ispiżjara (Trade Union)/aka Malta Chamber of Pharmacists		346	283	87	196
200	Airline Pilots Association Malta		145	*		
205	Malta Union of Tourist Guides		169	166	32	134
209	The Medical Association of Malta		891	908	533	375
235	Union of Cabin Crew		210	194	94	100
240	Enemalta Professional Officers Union		109	106	88	18
241	Union Periti u Inġiniera tas-Servizz Pubbliku		**	**		
242	Malta Union of Midwives and Nurses		3411	3522	960	2562
248	Malta Union of Professional Psychologists		*	**		
249	Union Ħaddiema Bank Ċentrali		215	231	113	118
260	Union Professjonisti Awtorità tal-Ippjanar Ambjent		190	203	121	82
270	Malta Air Traffic Controllers Association		53	57	53	4
273	Engineering Resources Limited Senior Staff Union		39	37	33	4
278	Maltese Psychological Association		*	**		
282	Association of Airline Engineers (Malta) (AAE)		155	150	140	10
285	University of Malta Accademic Staff Association		397	*		
287	Malta Dockers Union		375	375	340	35

290	Professionals and Services Employees Union	*	*		
291	Union of TEFL Teachers	**	**		
292	Għaqda Professjonisti tal-Korporazzjoni tas-Servizz tal-Ilma	51	*		
294	Union Technical and Clerical MEPA	141	163	111	52
295	Union Ħaddiema Università ta' Malta	20	*		
299	Care Workers Union	*	*		
300	Malta Transport Employees Union	**	**		
301	Malta Association for the Counselling Profession		124		
302	Malta Police Association		1225		
303	Association of Airline Operators Controllers		9	9	0
304	Police Officers Union		766		
		94,229	**96,406**		

EMPLOYERS' ASSOCIATIONS

		Declared in 2014/2015	Declared in 2015/2016	Male	Female
006	GRTU – Association of General Retailers and Traders	8155	8214	6653	1561
077	Malta Employers' Association	523	550		0
137	Malta Hotels and Restaurants Association	390	385	385	0
168	Rent-A-Car Association	50	*		
196	Assocjazzjoni tal-Bejjiegħa tal-Laħam/ Meat Sellers Association	220	200	195	5
215	Għaqda Bdiewa Progressivi	**	**		
254	Professional Diving Schools Association	*	*		
271	Federation of Malta Hotels, Pensions and Catering Establishments	**	**		
272	Association of Ship Agents	*	*		
275	Association of Car Importers Malta	15	19	16	3
284	Used Vehicles Importers Association	24	31	31	0
289	Federation Association of Travel and Tourism Agents	50	47	47	0
297	Assocjazzjoni Operaturi Ndafa Pubblika	*	**		
298	Paceville Commercial Establishments Association	120	*		
		9,547	**9,446**		

* Returns for the year not yet received.

** In the process of being cancelled.